

## **Gem Lakes Recreation Association Board of Directors May 13, 2004 Meeting Minutes**

The Gem Lakes Recreation Association Board of Directors met on the morning of Saturday, May 13, 8:00 a.m. at the Pavilion.

Present: Buddy Brinkley, Gary Bunker, Scott Flickinger, Gary Marozas, Dennis Saylor, and Ed Seufert. Since the board meeting was intended to be short prior to the May Work Day, no agenda was prepared.

Neither a Treasurer's Report nor a Recreation Manager's Report was presented, as both offices were vacant as of the start of the meeting.

**New Recreation Manager:** Dennis Saylor reported that Johnny Spears of 317 Lakeside Drive was interested in the Recreation Manager position. Prior to making Spears an offer, the board tackled the issue of how best to compensate the new Recreation Manager. Two major issues surfaced immediately. First, there was the question of whether or not to pay Spears the approximately \$8,000 salary that was paid his predecessor, John Czerwinski, or to pay him a reduced base salary but then add additional money for time worked over the base amount. Second, there was the question of whether or not to pay him his entire annual salary over the three summer months, or to spread the salary out over the year. After much discussion, the board approved a motion to keep the salary at \$8,000, but records are to be kept of actual time worked so the compensation issue can be revisited in the future. The board next approved a payment plan whereby the Recreation Manager would be paid \$1,500 per month over the four busy spring and summer months, and \$250 per month over the remaining eight months of the year. Finally, the board agreed to extend an offer to Johnny Spears once he arrived for the Work Day. At the end of the board meeting, the offer was extended to Spears and he accepted.

**Election of Officers:** The board unanimously re-elected Gary Bunker Secretary and elected Ed Seufert Treasurer. There was a considerable amount of discussion over the election of the President and Vice President, as Dennis Saylor said that he wouldn't mind if he was re-elected President or, if not, went back as a non-officer board member. Scott Flickinger offered himself to the board as a Presidential candidate as well. The discussion swirled around several inter-related topics, including questions over the authorization of the beachfront upgrades, the attempt to bring Melody Brinkley on board as Recreation Manager, and whether or not first year board members should serve as either President or Vice President. In the end, recognizing the tremendous energy and dedication that both Saylor and Flickinger bring to the Association, they were both re-elected to the positions they currently held.

**New Business:**

1. The cost overrun on the beachfront upgrades was discussed, as the projected cost has risen to approximately \$18,000. The question of whether or not to request the contractor to finish the newly poured steps with a mortar-stucco mix was deferred until after the Memorial Day Picnic. The board approved a \$3,000 ceiling for sod behind the new wall after receiving assurances that the sprinkler system would adequately water the grass. If the amount exceeds the ceiling, then Dennis Saylor was asked to obtain permission from a majority of the board members before proceeding with the sodding.

2. Buddy Brinkley was tasked with hauling off the accumulated debris around the recreation area and given a \$500 ceiling for contracting out the work.
3. Plans for the May 29 Memorial Day Picnic were finalized. A call was made for volunteers to come out on the night before at 7 p.m. to help put up the main tent, along with a request for helpers at 8 a.m. on May 29 to complete the set-up. Scott Flickinger reported that he contracted with Jo-Jo's Wings to provide the meats, and a \$2,000 budget was approved. Flickinger was also asked to ensure that an adequate supply of beer and wine would be available at the picnic. The board approved a \$1,200 expenditure to purchase 15 tables and as many chairs as storage will allow in order to avoid future rental expenses. Michele Bunker was budgeted \$500 to contract out two amusement rides for the picnic. Buddy Brinkley was budgeted \$100 to purchase a bullhorn for the association. \$150 was set aside for five door prizes, and \$100 was set aside for game prizes.
4. Gary Bunker was tasked to produce a newsletter prior to the Memorial Day Picnic.

Next Meeting: All future board meetings will be held on the second Saturday of each month at 8 a.m. at the Pavilion. If the weather is bad, then the meeting will be moved to Dennis Saylor's home on Plantation Drive.

The meeting adjourned at 9:40 a.m.